



## Mandatory Stand-up Talk

To All City Carriers, Supervisors, Managers and Postmasters

As information, the MDD-TR scanners utilize an Android operating system and operate on the same GPS system as the latest smartphones. The US Government commits to broadcasting the GPS signal in space with a global average user range error of 6.6 feet, with 95% probability, across all healthy satellites in constellation slots. On April 20, 2021, the global average URE across all satellites was 2.1 feet, 95% of the time. ([www.GPS.gov](http://www.GPS.gov))

The Postal Service uses this GPS technology to provide real time updates for customers, hazard, and Amber alerts for our delivery employees, and to provide managers with the location of every employee using a scanner to ensure compliance with delivery & performance expectations.

***During delivery duties, all carriers must always carry their scanner on their person (lunch/restroom excluded).***

Handbook M-41 provides the following requirements for City Letter Carriers:

**112.1 Efficient Service** Provide reliable and efficient service.

**112.2 Diligence and Promptness**

**112.23** Complete time records to accurately reflect the hours employed each day.

**112.25** Be prompt, courteous, and obliging in the performance of duties. Attend quietly and diligently to work and refrain from loud talking and the use of profane language.

**112.29** Return to the delivery unit immediately on completion of assigned street duties and promptly clock in on arrival. A motorized carrier unloads his vehicle and then immediately records returning time.

**131.3 Actual Delivery**

**131.31** Do not deviate from your route for meals or other purposes unless authorized by your manager or if local policies concerning handling out of sequence mail permit minor deviations.

**251.5 Lines of Travel**

This shows lines of travel to reach the beginning of the route, reach the lunch place, return to next delivery location, and return to unit.

**251.6 Lunch Information**

This shows time of authorized lunch, location of authorized lunch stop(s), and location where carrier is authorized to leave route for lunch. (See instructions on Form 1564-A where this applies.) Similar information for any deviation for lunch by carrier technician is entered on the Form 1564-A.

Handbook M-39 provides the following requirements for City Letter Carriers:

**125.3 Authorized Lines of Travel**

Carriers are required to follow their authorized lines of travel at all times. On motorized routes this includes travel to and from: the route, authorized lunch locations, break locations, refueling locations, collection boxes, and on the route.

**126.5 b. (2) Review of Carrier Cases and Work Area - Note:**

Authorized lunch periods, travel, and locations where the carrier is authorized to leave the route are recorded on Form 1564-A by the carrier when the USPS provides reimbursement or transportation to and from lunch places. In all cases travel time to and from the lunch place will be charged to the lunch period...

Additionally, the Employee Labor Relations Manual (ELM) also provides the following:

**665.13 Discharge of Duties**

Employees are expected to discharge their assigned duties conscientiously and effectively.

**665.15 Obedience to Orders**

Employees must obey the instructions of their supervisors.

**665.16 Behavior and Personal Habits**

Employees are expected to conduct themselves during and outside of working hours in a manner that reflects favorably upon the Postal Service.